



FEDERAL PUBLIC SERVICE COMMISSION

Aga Khan Road, F-5/1, Islamabad

GUIDELINES FOR PSYCHOLOGICAL ASSESSMENT

1. The objective of Psychological Assessment is to estimate your ability and personality characteristics with special regard to your aptitude for the civil services. The procedure involved different exercise spread over one day only.
2. **No preparation is required for Psychological Assessment. Just be yourself, respond to the questions freely. Express your true feelings, opinions, judgments as they are.**
3. In the first phase you will be given written tests the purpose of which is to assess you and collect information about your interests, opinions and personal preferences etc.
4. In second phase you will participate in group activities. These include one group discussion and then an extempore speech of 2 minutes on general topic, about which you might have read, discussed with those around you and formed some opinion of your own. Subsequently you will get a problem usually related problems encountered in every day working. The part you play in the group tasks is expected to demonstrate whether you possess adequately the potential and qualities that are required in the members of the higher Civil Services of Pakistan.
5. The same day after the group session is over, you will meet Psychologist for a brief interview for providing any additional information that may be required to complete the record. Your awareness of surrounding will be checked.
6. Please bring supporting documents for your extra-curricular activities, job experience, publications etc. on the day of Psychological Assessment.
7. The Viva Voce will be conducted by the Commission according to the schedule provided to you separately.
