



FEDERAL PUBLIC SERVICE COMMISSION

Aga Khan Road, F-5/1, Islamabad

GUIDANCE FOR CANDIDATES APPEARING BEFORE **VIVA VOCE BOARD**

Viva voce is an important part of evaluation and competitive selection. It helps in determining personal qualities like knowledge, ability, confidence, exposure, leadership qualities, initiative, decision making, fairness, judgment, critical thinking, innovativeness, communication skills and likewise.

2. Questions can be broad based and wide ranging. These can comprise of but not limited to the related subjects like Islam, ideology of Pakistan, challenges faced by the Muslim World, current national and international affairs, history, geography, geopolitics of South Asia, general knowledge, applied sciences, globalization and contemporary issues faced by Pakistan. Scenario based questions to judge problem solving abilities can also be asked.

3. Candidates are expected to give their original, frank forthright and independent yet structured views and opinions. Complex issues with inbuilt controversies at both national and international levels may also be discussed calling for clarity of mind. Well thought out, learned, ordered, discernable and unconstrained views are appreciable. No correct, proper, text books solution or answer is either expected or is considered plausible.

4. Logic, rationale and justifications bases on ground realities and facts presented in an orchestrated manner commands conviction and elicit favor in terms of score. Any opinion lacking reasoning is a matter lacking substance; it fails in thought provocation and therefore becomes futile.

5. Genuineness, balanced personality, honesty, decency, aptness, forthrightness, truthfulness, and sobriety are but a few traits of an established gentleman and civil servants this nation deserves. One of the highest aims in life is to “serve”, selflessly and unprecedentedly, for all “Learn to Serve”. There is no other honor greater than serving one’s own motherland in whatever capacity possible.

6. It must be borne in mind that “Quality speaks for itself”. Therefore, no help can be gained from portraying behavior other than real.

7. Towards preparations, it suffices to say that, brilliant minds keep learning, while attaining qualifications and quality experiences, all adding to their intellect. Same must reflect in personality, conduct, articulated responses and overall performances.
