

# **Federal Public Service Commission (FPSC)**

**F-5/1, Aga Khan Road, Islamabad.**

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**27<sup>th</sup> February, 2026**

## **Public Notice**

The Federal Public Service Commission has taken notice of concerns being expressed by certain in-service candidates on social media regarding requirement of obtaining a Departmental Permission Certificate / No Objection Certificate (DPC/NOC) prior to submission of online applications for various posts advertised by the Commission.

2. It is hereby clarified that Rule 3(1) of the Government Servants (Application for Services and Positions) Rules, 1966 unequivocally requires government servants to obtain prior permission from their respective departments before applying for any post. These rules were not being implemented. These rules have not been framed by FPSC, rather FPSC being a constitutional body, is under a statutory obligation to implement the aforesaid rules in their true letter and spirit and to ensure strict observance of the legal framework governing the instant matter.

3. The Commission did not start implementation of these rules forthwith. The Commission in its 174<sup>th</sup> meeting held on 3.6.2025 decided to implement this rule. Prior Notice to all the concerned was given on FPSC's website on 1.8.2025 for implementation of the said rule w.e.f 1.09.2025.

4. The Commission does not possess the authority to amend, relax, or dispense with requirements prescribed under the said rules. Any proposal for review, modification, or interpretation thereof falls within the domain of custodian of the said rules responsible for framing and administering the rules.

5. Government servants experiencing difficulty in obtaining the requisite permission may appropriately approach their respective Departments/Establishment Division for redressal in accordance with appropriate law.

6. FPSC reiterates its unwavering commitment to merit, transparency, and adherence to the applicable statutory provisions in all recruitment processes.

**Chief (IT)**