



# FPSC BULLETIN

A Chronicle of the Federal Public Service Commission

41<sup>st</sup> issue (July-September 2017)

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## Message from Chairman FPSC

The Federal Public Service Commission plays an important role in ensuring merit based recruitment of enterprising candidates to the civil/federal Services. In doing so, we have tried to catalyze the development of the country and the progress of the nation. Over the years, demands on the resources of the Commission have increased manifold. To meet these demands and to keep pace with the dynamic environment, we have focused on optimal utilization of technology, introduction of new means of testing and increasing accessibility of the Commission's functions without compromising on quality and timeliness. These initiatives are now beginning to bear fruit and their positive outcomes are now emerging in form of greater capability of the Commission to manage and process large cases in a timely manner. Quaid-e-Azam Muhammad Ali Jinnah's conviction that the 'services are the backbone of the state' places an important responsibility on shoulders of the Commission to ensure that services of the best and brightest are employed in the task of nation building. We, therefore, remain committed to the policy of continuous improvement to further facilitate candidates as well as the Government to enable the services of Pakistan to act as engines of progress and growth for the country.

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## Recap of the Quarter July-September 2017



Chairman, FPSC meeting the Bangladesh delegates



Urdu Committee meeting in progress



General Recruitment Test Phase- IV/2017



Psychological Assessment at FPSC HQs. Islamabad

## Members of the Commission



**Ambassador (R)**  
**Rizwan ul Haq Mahmood**



**Mr. Akhlaq Ahmad Tarar**



**Mr. Mazhar Ali Khan**



**Mrs. Nargis Sethi**



**Mr. Ahmad Farooq**



**Mr. Aziz Ahmed Bilour**



**Maj. Gen (Retired)**  
**Muhammad Azeem Asif HI (M)**



**Mr. Habibullah Khan Khattak**



**Ambassador (R)**  
**Abdul Malik Abdullah**

## RECAP OF THE THIRD QUARTER 2017



Chairman, FPSC Mr. Naveed Akram Cheema meets with delegates from Bangladesh on 29.08.2017 at FPSC HQ's Islamabad



Mr. Habibullah Khan Khattak Member, FPSC presiding a meeting of Urdu Committee on 25.07.2017 at FPSC HQs Islamabad



View of Meeting on Selection/Competition of advertising agencies at FPSC HQs Islamabad



View of Psychological Assessment test of Armed Forces Officers for induction to Civil Posts.



### Measures for Implementation of Urdu as Official Language

A series of meetings were held at FPSC Headquarters, Islamabad to discuss the ways and means for promotion of Urdu as an official language. The Chairman, FPSC constituted an Urdu Committee to study the issue and make recommendations for implementation of the decision of the Supreme Court in letter and spirit. In line with direction, 08 documents viz FPSC Ordinance 1977, FPSC (Functions) Rules 1978, FPSC (Composition and Condition of Service) Regulations, 1978, CSS Public Notice, Rules for Competitive Examination CE 2017, Instructions to the candidates for General Recruitment (BS-16 and above), Code of conduct in General Recruitment Examination and Frequently Asked Questions were translated in Urdu in coordination with the National Language Promotion Department and vetted by the Law Division. Urdu version of all important documents is available on FPSC website. The Commission also held consultations with the Higher Education Commission to ascertain whether the subjects offered under CSS CE, particularly science subjects, were being taught in Urdu or English at graduate and post graduate level in colleges/universities. The question of availability of examiners in CSS CE subjects and their familiarity with Urdu version/terminology of the subjects was also taken up with HEC. HEC informed that out of the responses received from a total 180 higher educational institutions, program in Urdu was limited to Islamiat, Pakistan Studies and in some cases Sociology, Political Science, Economics, Education, History and Journalism. HEC recommended incremental shift from English to Urdu through a comprehensive program at national level, initially offering Urdu as medium of expression in subjects wherein study programs were available in Urdu.

On directions of the Court, the Provincial Education Departments were also requested to provide information on medium of expression for various subjects being taught from Grade V to college level. The Urdu Committee examined the issue in consultation with key stakeholders and made recommendations which are under consideration of

the Commission. Mr. Ahmad Bakhsh Lehri, M. Aziz Ahmad Bilour, Mr. Habibullah Khan Khattak and Mr. Abdul Malik Abdullah, Members of the Commission remained involved in formulating the recommendations and suggested steps for its implementation.



Urdu Committee Meeting held at FPSC Headquarter, Islamabad

### Meeting of Selection Committee for appointment of advertising agencies

A meeting of the Selection Committee for appointment of Advertising Agencies in response to FPSC's advertisements was held on 9.8.2017 at FPSC HQs Islamabad. The meeting was chaired by Mr. Rameez Ahmed DG (Recruitment). Senior officers of the Secretariat and representatives of advertising agencies attended the meeting. Shortlisted Advertising Agencies in line with Press Information Department instructions, made presentations on Company's profile, financial position, expenditure, art-pulls, designs/formats and slogans on prescribed parameters.



Meeting with print media Advertising Agencies

### Meetings for Amendment in Recruitment Rules of Information Technology Wing

Meeting for amendments in Recruitment Rules of IT Wing were held on 12.7.2017 & 9.8.2017 at FPSC HQs Islamabad. The meeting was chaired by Dr. Syed Hayder Ali DG(A). Mr. Tahir Iqbal, Chief IT, Ch. Muhammad Ashraf, Director (HR) and Senior officers belonging to different cadres of IT

Wing also attended the meeting. Purpose of the meeting was to finalize Recruitment Rules for IT Wing and to rationalize the roster of Human Resource at FPSC. After detailed technical evaluation of the ongoing amendments in recruitment rules, important decisions for implementation were taken.



Meeting for finalizing Recruitment Rules of IT Wing held at FPSC Headquarter, Islamabad

### Updates on CSS Competitive Examination

#### CSS Competitive Examination-2016

#### i. Psychological Assessment and Viva Voce of Armed Forces Officers for induction into Civil Services

31 officers from Ministry of Defence were nominated for induction into civil service. Psychological Assessment and Viva Voce of these Officers were held from 15.08.2017 to 18.08.2017 and 24.08.2017 to 28.08.2017 respectively. The Commission recommended 08 officers in order of merit for appointment against Groups/Services as indicated below:

S.No.	Name	Domicile/Quota	Allocated Group/Service
1.	Capt. Arif Ahmed	Merit/GB	PAS
2.	Capt. Ata ur Rehman	Balochistan	PAS
3.	Flt. Lt. Bilal Shabbir	Punjab	PSP
4.	Capt. Mian Hasnain Iqbal	Sindh (R)	PAS
5.	Capt. Raja Athar Abbas	Punjab	PAS
6.	Lt. Fahad Saleem	KPK	FSP
7.	Capt. Saleem Abbas Kulachi	Punjab	FSP
8.	Capt. Muhammad Bilal Riaz	Punjab	PSP



Psychological Assessment in progress

#### ii. Re-Allocation against Vacancies under CE-2016

Establishment Division requested FPSC for re-allocation against the vacancies due to non-acceptance of offer of appointment of the following candidates under CE-2016:

S. No.	Merit No.	Roll No.	Name	Domicile	Group Allocation
1.	123	11076	Mariam Ayub	Punjab	PAAS
2.	188	19865	Ysa Chandna	Sindh (U)	CTG
3.	131	14171	Waqar Akbar Cheema	Punjab	PAAS
4.	148	19173	Muhammad Ayaz Janjua	Punjab	OMG

Consequently, FPSC conveyed re-allocations against the aforementioned vacancies to the Establishment Division as follows:

S. No.	Merit No.	Roll No.	Name	Group Allocated	
				Previous	Revised
1.	133	1503	Mishal Akram	CTG (PQ)	PAAS (PQ)
2.	147	4302	Fakeha Faiz	CTG (FQ)	CTG (PQ)
3.	149	20007	Faiza Shafqat	IG (PQ)	CTG (FM)
4.	150	15041	Muhammad Awais Hashmi	OMG (PQ)	OMG (GM)
5.	179	18813	Faheema Aslam	OMG (FQ)	OMG (PQ)
6.	181	4489	Haris Bin Tariq	--	OMG (PQ)
7.	182	19744	Syed Saadat Ali Bokhari	--	OMG (PQ)
8.	199	6352	Tehreen Akbar	OMG (PQ)	OMG (FQ)

(FQ= Female Quota; GM=Gen Merit; PQ: Punjab Quota)

#### iii. Competitive Examination 2017

Personal hearing of 05 candidates of CE-2016 was held. The Commission after due deliberations, restored candidature of 02 candidates while candidature of the remaining 03 candidates stands rejected.

#### iv. Competitive Examination 2018

The Commission approved draft Rules, Syllabus and Application Form of CE-2018 and communicated to Establishment Division for formal approval. In the light of Lahore High Court Judgment 14.01.2017 and Cabinet decision dated 26.09.2017, special candidates were allowed to compete against all Occupational Groups/Services in Competitive Examination. Accordingly, necessary amendments have been made in the CE Rules.

#### Final Passing out Examinations

In 3<sup>rd</sup> quarter of 2017, the Commission announced result of Final Passing Out Examinations for 43<sup>rd</sup> CTP Probationary Officers from various Groups/ Services, who had completed Specialized Training Program (STP). The result of re-examination of failed Probationers of earlier batches was also announced.

Detail of number of officers remaining registered/passed/failed in FPOE from services/groups is as under:

	Group/Service	No. of officers registered	Passed	Failed/ Absent/ Deferred
1.	Inland Revenue Service	61	55	06
2.	Pakistan Audit & Accounts Service	17	08	09
3.	Pakistan Customs Service	13	08	05
4.	Military Land and Cantonment Group	04	03	01

The Commission processed following activities for Professional & Promotional Examinations:

- a. **Syllabus for FPOE-2018:** The Commission approved syllabus of Postal Group, Information Group, Pakistan Custom Service, Military Lands & Cantonments Group and Commerce & Trade Group.
- b. **Combined Competitive Examination for Gilgit-Baltistan:** The Commission conducted Combined Competitive Examination-2017, for recruitment to 08 posts of Assistant Commissioner, 06 posts of Tehsildar, 11 posts of Section Officer/AD/Project Manager and 07 posts of Development Officer in Gilgit-Baltistan Secretariat from 20.07.2017 to 25.07.2017. In all, 4431 candidates applied online. Only 2371 appeared in the examination and 2060 candidates remained absent. Result of written part of examination will be announced in next quarter.

### General Recruitment for Ex-cadre positions

The Commission processed following activities for recruitment against ex-cadre positions requisitioned by various Ministries/ Divisions/ Departments during 3<sup>rd</sup> quarter (July-September) 2017:-

#### i) Recruitment Rules

The Commission processed Recruitment Rules of 85 cases. 11 cases were finalized, 04 cases were approved and 70 cases remained under process for lack of requisite documents.

#### ii) Advertisements

The Commission released **03** consolidated advertisements through print media as well as on FPSC website [www.fpsc.gov.pk](http://www.fpsc.gov.pk) for inviting online applications for recruitment to **394** posts in BS-16 and above, requisitioned by various Ministries/ Divisions/ Departments.

#### iii) Test Schemes and Syllabi

Test schemes and syllabi outlines for **77** recruitment cases against **394** posts were approved by the Commission and were placed on the FPSC website for information of applicants against various posts in BS 16 & above.

#### iv) Professional/Screening/Written Tests/Typing Tests

The Commission conducted Professional / Screening / Descriptive Tests/Shorthand Typing APS Tests (Phase-IV/ 2017) for ex-cadre posts in BS-16 and above from 13.08.2017 to 25.08.2017 respectively at Islamabad, Karachi, Lahore, Peshawar, Quetta, Multan, Sukkur, D.I.Khan, Gilgit and Skardu. Out of 162871 registered candidates, 96850(59.46%) appeared in these tests.



Recruitment Test Phase- IV/2017 at FPSC Headquarter, Islamabad

#### v) Finalized Cases and Interview Programs for Ex-Cadre Positions

The Commission finalized **102** cases of General Recruitment. The related interviews of **1738** short listed eligible candidates were conducted against **883** posts and recommendations of **641** candidates for various posts in BS-16 to BS-20 were made. FPSC reported failure to the requisitioning Ministries/ Divisions/Departments for **242** posts due to non-availability of eligible candidates from specific province/region/quota or failure of candidates in interviews. Statistics of these cases are:-

Basic Scale	Posts Finalized	Applicants	Called for Interview	Nominations Made	Failure Reported
16	600	28941	1010	429	171
17	172	49293	559	161	11
18	91	4081	130	42	49
19	17	352	39	9	8
20	3	25	0	0	3
<b>Total</b>	<b>883</b>	<b>82692</b>	<b>1738</b>	<b>641</b>	<b>242</b>





Committee of the Commission conducting Interviews at FPSC Headquarter, Islamabad

#### vi) Ministry/Division/Department-wise Selection

Recommendations of 641 officers/officials in BS-16 and above for various posts were made during July-September in the following Ministries/ Divisions/ Departments:-

Ministry/Division/ Department	Basic Scales				Total
	16	17	18	19	
Ministry of Communications	17	-	-	-	17
Ministry of Defence	313	15	2	-	330
Ministry of Industries	1	-	-	-	1
Ministry of Information	3	1	-	-	4
Ministry of Interior & Narcotics	-	17	-	-	17
Ministry of Law & Justice	24	-	-	-	24
Ministry of National Food Security and Research	-	2	-	-	2
Ministry of Overseas Pakistanis and Human Resource Development	6	1	-	-	7
Ministry of Petroleum	-	45	2	2	49
Ministry of Planning, Development and Reform	-	1	4	1	6
Ministry of Railways	19	21	1	-	41
Ministry of Religious Affairs	-	1	-	-	1
Capital Administration and Development Division	23	40	14	6	83
Cabinet Division	4	8	1	-	13
Establishment Division	1	-	6	-	7
Finance Division	3	2	11	-	16
Prime Minister's Office	1	-	-	-	1
National Assembly	-	-	1	-	1
Intelligence Bureau	5	-	-	-	5
Gilgit Baltistan	8	7	-	-	15
Federal Board of Revenue	1	-	-	-	1
<b>Total</b>	<b>429</b>	<b>161</b>	<b>42</b>	<b>9</b>	<b>641</b>

#### vii) Alternate Nominations

Between the period July-September, 2017 (3<sup>rd</sup> quarter year), on account of non-joining of principal nominees, the Commission on receipt of request from concerned Ministries/Divisions/Departments recommended **46** alternate nominations against recruitment for posts in BS-16 to BS-18, as per next in line of merit.

#### FPSC website Management & Online Services

FPSC offers following online services through FPSC Website [www.fpsc.gov.pk](http://www.fpsc.gov.pk) for convenience of all stakeholders:-

- Facility to print online admission certificates of 178,101 candidates was provided for Professional and Screening Tests for General Recruitment (Phase-III-V)/2017.
- Placement of Consolidated Advertisements Nos. 07,08 & 09/2017 on FPSC Website.
- Inviting online applications against advertisements.
- Placement of interview programs, syllabi, press releases and other related information of interest to general public and candidates.

Besides this, following allied services were also provided for smooth conduct of FPSC functions.

#### (i) Project Proposal for International Co-operation Agency

IT Wing prepared and submitted a comprehensive project proposal for consideration to the Economic Affairs Division to explore foreign funding for revamping Recruitment System of FPSC. The scope of project covers international consultancy for study of the processes, re-engineering of the processes in line with international best practices, training of officers, development and rollout of the system.

#### (ii) Consideration for Branchless Fee Deposit Facility

IT Wing held multiple meetings with National Bank of Pakistan (NBP) and a cellular telecom company for consideration of provision of additional facility of fee deposit to the candidates using NBP branchless banking services. NBP has signed agreements with

various cellular telecom service providers for collection of Government receipts at thousands of outlets of cellular companies throughout Pakistan. Technical modalities of the facility have been under discussion with the NBP, thereafter, proposal will be submitted to the management for consideration.

### **(iii) General Recruitment**

Over 25,399 online applications were received in response to consolidated advertisements Nos. 07,08,09/2017 which were processed for conduct of tests etc. Summary Bio-data of 2,062 pre-selected candidates for various posts were generated for conduct of interviews.

Attendance Lists/Sheets and other required reports pertaining to 162,871 candidates called for professional/screening, Descriptive and APS tests Phase-IV/2017 were generated.

### **(iv) Competitive Examination-2017 (Gilgit Baltistan)**

388 online received applications for the posts of Assistant Legal Advisor/Assistant Deputy District Public Prosecutor were processed for conduct of test.

### **(v) Professional & Promotional Examination**

Marks Sheets of Final Passing Out Examinations-2017 of 11 groups (IG, PCS, ML&C, PAAS Railway, Postal, Information, PSP, FSP, OMG, PAS) were generated.

### **(vi) SMS Based Information Delivery System**

Over 166,000 SMS and 2,800 Emails were sent to the candidates on their given cell phone numbers and e-mail addresses acknowledging their online applications and intimating about major events including, schedule of tests, interviews, personal hearing etc.

### **(vii) Facilitation Centre**

Over 8,500 phone calls and 5,900 e-mails, concerning queries & clarifications of the applicants were received and appropriately responded by Facilitation Centre during the period.

### **(viii) Assistance to Control Room and Provincial Offices**

In order to effectively respond to the queries of candidates, all required information pertaining to Phase-IV/2017 was provided to Facilitation Centre, Control Room at FPSC Headquarters and all Provincial/Regional Offices of FPSC.

### **(ix) CNIC Verification through NADRA VeriSys**

The CNIC verification of selected candidates of General Recruitment was carried out by the IT Wing through NADRA VeriSys.

### **(x) Online Recruitment System of FPSC Project (Phase-II)**

- a. Revamping & establishment of local Area Network in the FPSC premises.
- b. Various meetings for Online Recruitment System of FPSC Phase-II project were held at National Information Technology Board (NITB) for finalization of vendor/company after detailed technical evaluation.
- c. Server and allied equipment were received from NITB.

### **(xi) Ministerial Posts of FPSC**

A complete software module was developed by the IT Wing to invite online application for ministerial posts of FPSC.

- i. 8,876 applications received online for various ministerial posts of FPSC were processed for conduct of test/interviews.
- ii. Admission certificates of 7,915 candidates were placed online for tests for the ministerial posts.
- iii. 961 call letters for interview were placed online for the ministerial posts.

### **(xii) Provision of Treasury Receipt Data**

Information pertaining to FPSC fee collection through Government receipt/TR for the period July-Sep, 2017, based on the online applications of the candidates was forwarded to Budget Section. In addition, consolidated information for the whole financial year 2016-17 was also furnished to the Budget Section.

### **Right of appeal for aggrieved candidates**

a) Under Section 7(3) of the FPSC Ordinance 1977, a candidate aggrieved by any decision of the Federal Public Service Commission or a candidate aggrieved by the decision of the Commission may file a representation or review petition to the Commission. Such cases filed during the period under report were 262 in number relating to CSS and General Recruitment.

**b) Other cases relating to recruitment through FPSC that are subjudice in various courts are as follows:**

Forum/Court	As on 30.06.2017	Filed during 01.07.2017 to 30.09.2017	Total C=(A+B)	Decided during 01.07.2017 to 30.09.2017	Pending After 30.09.2017 E=(C-D)
	A	B	C=(A+B)	D	E=(C-D)
Supreme Court of Pakistan	32	08	40	02	38
Islamabad High Court	112	10	122	03	119
Lahore High Court	61	05	66	07	59
High Court of Sindh	31	02	33	0	33
Peshawar High Court	17	0	17	02	15
High Court of Balochistan	04	0	04	0	04
AJ K Supreme Court	01	0	01	0	01
FST Islamabad	252	14	266	46	220
Gilgit-Baltistan Service Tribunal	01	0	01	0	01
Supreme Appellate Court, Gilgit Baltistan	06	0	06	01	05
Chief Court Gilgit Baltistan	20	05	25	06	19
Wafaqi Mohtasib	05	0	05	0	05
Civil Courts/ Misc	04	0	04	0	04
<b>Total</b>	<b>546</b>	<b>44</b>	<b>590</b>	<b>67</b>	<b>523</b>

### Appointments/Promotions in FPSC

The Human Recourse Wing at FPSC Secretariat has updated following information from July to September 2017:

### Officials/Officers Promoted



Mr. Kamran Raffat, Assistant Director (BS-17) was promoted to the post of Deputy Director (BS-18) and he assumed the charge of said post on 12.07.2017.



Mr. Madood Ahmad Rehan, Assistant Director (BS-17) was promoted to the post of Deputy Director (BS-18) and he assumed the charge of said post on 12.07.2017.



Mr. Saleem Akbar, Assistant Director (BS-17) was promoted to the post of Deputy Director (BS-18) and he assumed the charge of said post on 12.07.2017.



Mr. Muhammad Iqbal, Deputy Assistant Director (BS-16) was promoted to the post of Assistant Director (BS-17) and he assumed the charge of said post on 12.07.2017.



Mr. Mian Muhammad, Deputy Assistant Director (BS-16) was promoted to the post of Assistant Director (BS-17) and he assumed the charge of said post on 12.07.2017.



Mr. Basharat Hussain, Deputy Assistant Director (BS-16) was promoted to the post of Assistant Director (BS-17) and he assumed the charge of said post on 12.07.2017.



Mr. Khalid Mahmood Akhtar, Deputy Assistant Director (BS-16) was promoted to the post of Assistant Director (BS-17) and he assumed the charge of said post on 12.07.2017.



Mr. Nisar Ahmad, Deputy Assistant Director (BS-16) was promoted to the post of Assistant Director (BS-17) and he assumed the charge of said post on 12.07.2017.



Miss. Shaista Parveen, Deputy Assistant Director (BS-16) was promoted to the post of Assistant Director (BS-17) and she assumed the charge of said post on 29.09.2017.



Mr. Ghulam Nabi Channar, Assistant (BS-16) was promoted to the post of Deputy Assistant Director (BS-16) and he assumed the charge of said post on 29.09.2017.



Mrs. Shenila Tabassum, Assistant (BS-16) was promoted to the post of Deputy Assistant Director (BS-16) and she assumed the charge of said post on 29.09.2017.





Mr. Sarfraz Alam Khan, Assistant (BS-16) was promoted to the post of Deputy Assistant Director (BS-16) and he assumed the charge of said post on 29.09.2017.



Mr. Nasir Ali Khan, Assistant (BS-16) was promoted to the post of Deputy Assistant Director (BS-16) and he assumed the charge of said post on 29.09.2017.



Mr. Altaf Ahmad Khan, Assistant (BS-16) was promoted to the post of Deputy Assistant Director (BS-16) and he assumed the charge of said post on 29.09.2017.

### Officers Joined the Commission



Mr. Zia-ul-Haq Sheikh was appointed as Executive Director General (BS-21) and he assumed charge of the said post on 31.08.2017.



Mrs. Rahila Tajwar was appointed as Director General (Admn) (BS-20) and she assumed charge of the said post on 09.08.2017.



Mr. Zubair Hayat was appointed as Deputy Director (BS-18) and he assumed charge of the said post on 08.09.2017.

### Officers/Officials retired/left the Commission



Dr. Syed Hyder Ali, Director General (Administration) (BS-20) relinquished the charge on 31.08.2017 to join his new assignment on his promotion to BS-21.



Mr. Naveed Ahmad, Data Control Officer (BS-17), retired on 15.07.2017 after attaining the age of superannuation.




Mr. Basharat Hussain, Assistant Director (BS-17), retired on 15.08.2017 after attaining the age of superannuation.



Syed Muhammad Sultan Ali, Draftsman-Cum-Artist (BS-16), retired on 12.08.2017 after attaining the age of superannuation.

### Officer/Official nominated for Training

Name of Officer	Course & Duration	
Mr. Sher Zaman, Deputy Director (BS-18)	Mid Career Management Course w.e.f. 21.08.2017 to 24.11.2017 at National Institute of Management Peshawar	

### Obituary



FPSC conveys heartfelt condolences on the demise of Hafiz Muhammad Ismail, Lift Operator (BS-04) who passed away on 10<sup>th</sup> July, 2017. He was a willing, devoted and hardworking employee of FPSC. The Commission and the

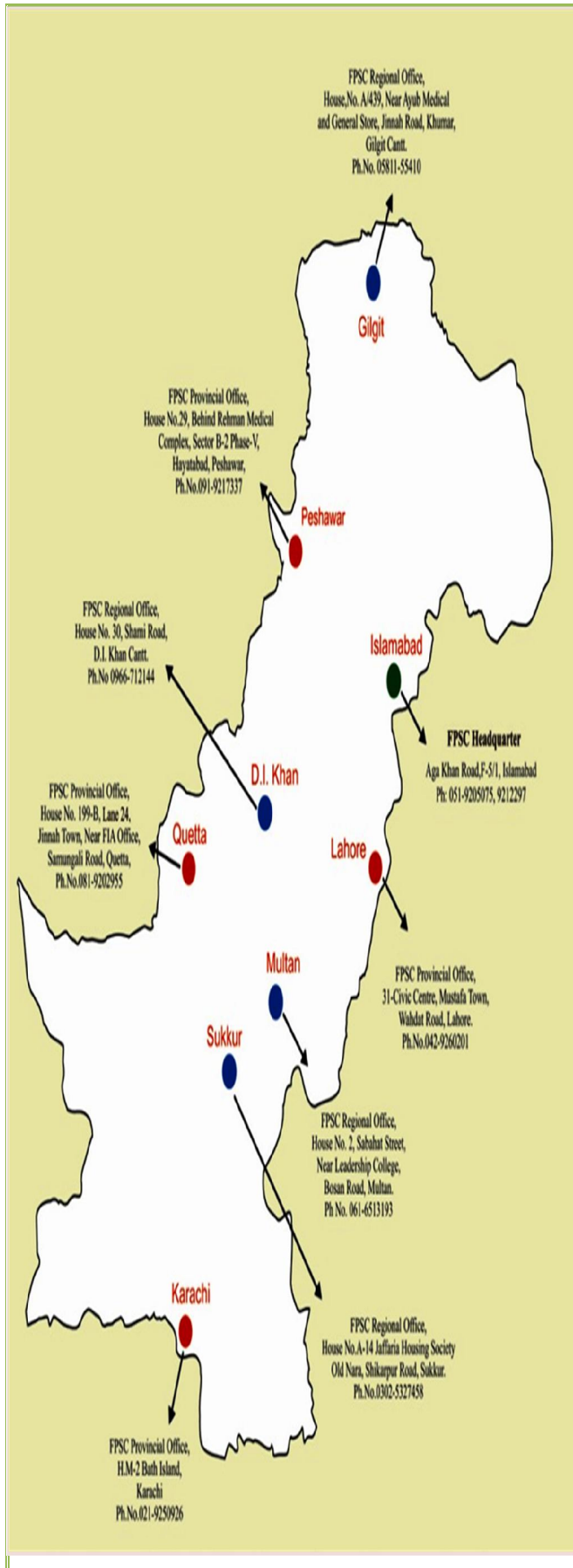
Secretariat wish to convey their deepest sympathies to the members of the bereaved family. May Allah bless the departed soul and reward him a place in Janat-ul-Firdous, Ameen.

### Glimpses of the next FPSC Bulletin Issue

#### 4<sup>th</sup> Quarter for the year 2017

The next issue will include data/information/views and analysis on the following:

- *Announcement of result of written part of CE-2017.*
- *CSS Competitive Examination Rules-2018.*
- *Conduct of Psychological Assessment and Viva Voce for induction of Armed forces officers to civil posts on the basis of CSS Competitive Examination-2016*
- *Conduct of Psychological Assessment and viva voce of candidates of CSS-2017*
- *Conduct of Psychological Assessment for Intelligence Bureau under case No.F.4-240/2016-R*
- *Arrangement of Medical Examination for written qualified candidates of CSS CE-2017*
- *Conduct of Final Passing Out examinations(FPOE)-2018*
- *Professional / Screening Test Phase-VI/ 2017*
- *Conduct of Interviews and Personal Hearings relating to CSS and General Recruitment*



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### Provincial Offices of the Commission

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