



FEDERAL PUBLIC SERVICE COMMISSION
SECTION OFFICERS PROMOTIONAL EXAMINATION - 2017

Roll Number

PUBLIC ADMINISTRATION

TIME ALLOWED: THREE HOURS

MAXIMUM MARKS = 100

- NOTE:** (i) Attempt **FIVE** questions in all. **ALL** questions carry **EQUAL** Marks.
(ii) All the parts (if any) of each Question must be attempted at one place instead of at different places.
(iii) Candidate must write **Q. No.** in the **Answer Book** in accordance with **Q. No.** in the **Q. Paper**.
(iv) No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.
(v) Extra attempt of any question or any part of the attempted question will not be considered.
(vi) Leave some blank space and draw two horizontal lines (=====) at the end of each answer.

- Q. No. 1.** Define Public Administration in its historical perspectives. (20)
- Q. No. 2.** Compare and contrast scientific management theory with human relation approach. Which theory is the most appropriate for improving efficiency of workforce in Pakistani socio-economic context and why? (20)
- Q. No. 3.** What steps can the managers of public sector organization take to increase the probability that subordinates will accept their authority? Sure to explain how each of these steps increases that probability? (20)
- Q. No. 4.** How does leadership differ from management? Explain the situation approach of leadership by drawing and explaining Tannexbaum and Schmidt's Leader model. (20)
- Q. No. 5.** Examine the needs and facets of administrative reforms in Pakistan in the fast changing scenario of 21st century. What are the obstacles to administrative reforms? Give suggestions to overcome them. (20)
- Q. No. 6.** Answer the following: (10 each) (20)
(a) Explain performance budgeting and illustrate its needs and utility in development administration.
(b) Distinguish between administrative development and administration of development. In what way is the former supplementary to the later in prismatic society?
- Q. No. 7.** The weakest aspect of Pakistani administrative system is utter disregard of accountability. Examine the contemporary tools used for exercising accountability. What steps are necessary to make them more effective? (20)
- Q. No. 8.** Critically examine the financial performance of public sector organizations in Pakistan. Do you think that public sector enterprises in Pakistan are using social objectives as a cover for the bungling of financial management? Support your answer with illustrations. (20)
